



VACANCIES

Applications are invited from suitably qualified and experienced persons to fill the following posts that have arisen in the University:

1. FACULTY OF AGRIBUSINESS AND ENTREPRENEURSHIP

DEPARTMENT OF AGRIBUSINESS AND MANAGEMENT

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/ PROFESSOR (4 POSTS)

(a) Agribusiness Management (1 Post)

Qualifications and Experience

Applicants must at least have an earned PhD in the field of Agribusiness/ Strategic Management and Cooperate Governance/ Business Management and Entrepreneurship and Business Management or should be a registered PhD student, and a Master's Degree in Strategic Management and Cooperate Governance/ Business Management and Entrepreneurship/Business management majoring in Finance/ Agribusiness or a closely related discipline. A Bachelor's degree in Business Management and Entrepreneurship/ Business Management and Finance/ Agribusiness or equivalent is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research, innovation and industrialisation programmes in the Department as well as teach the following courses at Undergraduate and Postgraduate level: Farm Business Management; Agricultural Finance and Risk Analysis; Agribusiness Finance; Agribusiness Insurance and Risk Management; Operations Research; Essentials of Entrepreneurship and Innovation. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

(b) Commercial Law (1 Post)

Qualifications and Experience

Applicants must at least have an earned PhD in the field of Law or should be a registered PhD student, and a Master's Degree in Law. A Bachelor's degree in Law is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research, innovation and industrialisation programmes in the Department as well as teach the following courses at Undergraduate and Postgraduate level: Commercial Law; Legal Aspects of Business; Agricultural law; Internet law and Intellectual Property Rights. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

(c) Agricultural Economics (2 Posts)

Qualifications and Experience

Applicants must at least have an earned PhD in the field of Agricultural Economics/Economics, a Master's Degree in Agricultural Economics/Economics and a Bachelor's degree in Agricultural Economics/Economics and Finance, or equivalent, is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research, innovation and industrialisation programmes in the Department as well as teach the following courses at Undergraduate and Postgraduate level: Principles of Economics; Introduction to Agricultural Economics; Micro Economics for Agriculture; Macro Economics for Agriculture; Applied Agricultural Production Economics; Agricultural Trade Policy and Practice. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

DEPARTMENT OF AGRIBUSINESS FINANCE

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/ PROFESSOR (2 POSTS)

(a) Agribusiness Finance (1 Post)

Qualifications and Experience

Applicants must at least have an earned PhD in the field of Finance / Accounting or should be a registered PhD student, and a Master's Degree in Finance /Accounting or a closely related discipline. A Bachelor's degree in Finance, Accounting or Agrifinance, or equivalent, is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research, innovation and Industrialisation programmes in the Department as well as teach the following courses at Undergraduate and Postgraduate level: Financial Reporting; Rural Finance; Taxation; Advanced Auditing; Audit Skills, Theory and Practice; Accounting Information Systems; Management and Cost Accounting; Advanced Financial Accounting; Financial Management; Strategic Management Accounting and Advanced Auditing. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

(b) Business Management (1 Post)

Qualifications and Experience

Applicants must have an earned PhD in the field of Strategic Management and Cooperate Governance/ Business Management and Entrepreneurship/ Business Management and Finance/ Agribusiness or should be a registered PhD student, and a Master's Degree in Strategic Management and Cooperate Governance/ Business Management and Entrepreneurship/Business Management majoring in Finance/ Agribusiness/Business management majoring in ICT or a closely related discipline. A Bachelor's degree in Business management and Entrepreneurship / Business Management and Finance/ Agribusiness, or equivalent, is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research, innovation and industrialisation programmes in the Department as well as teach the following courses at Undergraduate and Postgraduate level: Farm Business Management; Agricultural Finance and Risk analysis; Agribusiness Finance; Agribusiness insurance and risk management; Operations Research; Essentials of Entrepreneurship and Innovation. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

DEPARTMENT OF SUPPLY CHAIN MANAGEMENT

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/ PROFESSOR (3 POSTS)

Supply Chain Management (3 Posts)

Qualifications and Experience

Applicants must have an earned PhD in the field of Supply Chain Management /Logistics Management / Procurement Management/ Transport Management or should be a registered PhD student, and a Master's Degree in Supply Chain Management/Procurement/ Logistics and Transport or closely related discipline. A Bachelor's Degree in Supply Chain Management/ Procurement/Purchasing and Supply/Logistics and Transport/ International Purchasing, Logistics and Transport is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research programmes in line with Education 5.0 as well as teach the following courses at Undergraduate and Postgraduate level: Sustainable Supply Chain Management, Supply Chain Risk Management, Strategic Supply Chain management, Principles of logistics and transport, Transport Economics, Innovations in Procurement and Supply, Inventory, Stores and Warehouse Management, Retail Merchandise Management, Retail Merchandise Marketing, Introduction to Supply Chain Management, Agri Value Chain Financing, Global Sourcing, Customs Practice and Documentation, Passenger and Cargo Management, Port Management and Shipping, Operations Management in Supply Chains. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is an added advantage.

DEPARTMENT OF MARKETING

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR (3 POSTS)

(a) Digital Marketing (1 Post)

Qualifications and Experience

Applicants must be holders of an earned PhD in Marketing/Computer Science/Information Systems/Information Technology/Business Management/Data Analytics or should be a registered PhD student and a Master's Degree in Marketing Strategy/Strategic Marketing/Data Analytics or a closely related discipline with a Merit pass or better. A good foundation degree in Digital Marketing/Marketing Management/Computer Science/Information Technology/Information Systems/Business Management & Information Technology is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research programmes in line with Education 5.0 as well as teach the following courses at Undergraduate: Digital Advertising, Introduction to Digital & Social Media Marketing and Fundamentals of Digital Marketing. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is a distinct advantage.

(b) Marketing Management (1 Post)

Qualifications and Experience

Applicants must be holders of an earned PhD Marketing/Business Management or should be a registered PhD student and a Master's Degree in Marketing Strategy/Strategic Marketing/Strategic Management or a closely related discipline with a Merit pass or better. A good foundation degree in Marketing/International Marketing/Business Management is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research programmes in line with Education 5.0 as well as teach the following courses at Undergraduate: Sales and Negotiations, Cross-Culture Marketing and Digital Marketing Strategy. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is a distinct advantage.

(c) Graphic And Web Design (1 Post)

Qualifications and Experience

Applicants must be holders of an earned PhD in Visual Communication and Multi-media Design/Fine Art/Creative Art or should be a registered PhD student and a Master's Degree in Visual Communication and Multi-media Design/Fine Art/Creative Art or a closely related discipline with a Merit pass or better. A good foundation degree in Visual Communication and Multi-media Design/Fine Art/Creative Art is a must.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research programmes in line with Education 5.0 as well as teach the following courses at Undergraduate: Graphic Design, Digital Visual Communication and Web Design. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students. University teaching experience is a distinct advantage.

DEPARTMENT OF DEVELOPMENT SCIENCES

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/ PROFESSOR (3 POSTS)

Development Sciences (3 Posts)

Qualifications and Experience

Applicants must have an earned PhD in Policy and Development Studies or any related field; or should be a registered PhD student in the relevant field. The candidate must have attained a Master's Degree in Policy and Development Studies (or its equivalency) with a Merit pass or better. A Bachelor's Degree in Development Sciences (or any related field) is a must. University teaching experience is a must. University teaching experience is an added advantage.

Duties and Responsibilities

The successful candidate will be expected to provide academic leadership to the Department, initiate, guide and contribute to basic and applied research programmes in line with Education 5.0 as well as teach the following courses at Undergraduate and Postgraduate level: Principles of Monitoring and Evaluation, Development Finance, Project planning and Management, Governance and Development; Disaster Management, Public Policy and Development, Urban Development, Demography, Land and Agrarian studies, Environmental Change and Development, Introduction to Gender Studies, Public Health, Human Rights and Development, Indigenous Knowledge Systems and Development, Famines and Food Security, and Entrepreneurship. In addition, the candidate will be expected to co-ordinate and participate in the supervision of Undergraduate and Postgraduate research students.

CONDITIONS OF SERVICE

Information on salary and other benefits will be made available to shortlisted candidates.

APPLICATIONS

Applicants must submit six (6) sets of applications which should include the application letter, certified copies of certificates, national identification, birth certificate and detailed Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, contact details, names, addresses and email addresses of three referees. Applications in envelopes clearly indicating post applied for should be addressed to:

The Acting Deputy Registrar, Human Resources
Marondera University of Agricultural Sciences and Technology
P.O Box 35
MARONDERA

Hand deliver to or send by courier to:

Marondera University of Agricultural Sciences and Technology
CSC Campus, Industrial Sites
15 Longlands Road
MARONDERA

The closing date for receipt of applications is **Monday, 19 September 2022**. Only shortlisted candidates will be contacted.

The University does not charge applicants a fee at any stage of the recruitment process and does not have Agents who receive applications on its behalf.