



MUAST

MARONDERA UNIVERSITY
OF AGRICULTURAL SCIENCES AND TECHNOLOGY

VACANCIES

Applications are invited from suitably qualified and experienced persons to fill the following post that have arisen in the University:

EXECUTIVE DIRECTOR, AGRICULTURE AND AGRI-FOOD SYSTEMS POLICY ANALYSIS (1 POST)

Employment Type: Full-Time

Reporting To: Vice Chancellor

QUALIFICATIONS AND EXPERIENCE

Applicants must hold at least a Master's degree in Agricultural Economics, Agribusiness, Food Systems, Agricultural Policy, Development Economics, or a closely related field. A PhD in a relevant area is an added advantage.

At least five years of relevant professional experience is required, including leadership in agricultural policy research or analysis. The role also requires demonstrated experience in policy research, programme leadership, and stakeholder engagement.

A strong record of peer reviewed publications, policy papers, and technical reports is required. Applicants must show a proven ability to secure research funding from donors, government agencies, or development partners.

Experience working with government ministries, international organizations, or research institutions is an added advantage. Applicants must also possess strong leadership, communication, and strategic planning skills.

DUTIES AND RESPONSIBILITIES

The Executive Director will lead interdisciplinary research, policy development, and advisory initiatives focused on agriculture and agrifood systems. The role requires strategic leadership in policy research, stakeholder engagement, and evidence based advisory services.

- Provide strategic leadership in agricultural and agrifood systems policy research and analysis.
- Lead the development of policy briefs, research reports, and technical papers addressing agricultural productivity, value chains, food security, trade, and rural

development.

- Establish and manage multidisciplinary research teams in areas such as agricultural economics, agribusiness, climate smart agriculture, and food systems transformation.
- Teach and supervise undergraduate and postgraduate students in the relevant area of expertise.
- Mobilize research funding through grants, partnerships, and commissioned studies.
- Strengthen the university's role as a national and regional think tank for agriculture and agrifood systems policy.
- Supervise staff within the Directorate and support capacity building of researchers and analysts.
- Facilitate the dissemination of research findings through conferences, publications, and stakeholder engagements.
- Promote data driven decision making and evidence based policy development.

CONDITIONS OF SERVICE

Leave, contributory medical aid and pension are offered. Information on salary and other benefits will be made available to shortlisted candidates.

HOW TO APPLY

Applications should include the application letter, certified copies of certificates, national identification and a detailed Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, contact details, names and addresses of three referees including their email addresses. Female candidates are encouraged to apply. Police clearance is mandatory for successful candidates.

Email your application dossier as a single pdf file to: vacancies@muast.ac.zw. Include the post you're applying for in the subject line. The closing date for receipt of applications is 21 May 2026 Only shortlisted candidates will be contacted.

Please note that the University does not have Agents who receive applications on its behalf for advertised posts.