



# MUAST

MARONDERA UNIVERSITY  
OF AGRICULTURAL SCIENCES AND TECHNOLOGY

## VACANCY

Applications are invited from suitably qualified and experienced candidates to fill the following position that has arisen in the University:

### **DEAN, FACULTY OF APPLIED SCIENCES AND TECHNOLOGY**

The Dean plays a pivotal role in the University's Senior Management structure, providing strategic leadership, coordinating the governance and overall management of the faculty's functions. The successful candidate will be appointed on a four (4) year full-time contract which can be renewable subject to good performance.

### **DUTIES AND RESPONSIBILITIES**

Reporting to the Vice Chancellor, the Dean is responsible for:

- Providing academic leadership in teaching and learning, research, innovation and industrialisation.
- Positioning the Faculty within the National Higher Education Policy in line with Education 5.0 by promoting excellence in teaching, research, community service, innovation and industrialisation.
- Planning and developing sound and innovative academic programmes that address the nation's human capital development initiative and are relevant to industry.
- Overseeing the review of existing academic programmes in accordance with the Zimbabwe Council for Higher Education (ZIMCHE) provisions and University regulations.
- Contributing towards the formulation, development, implementation and evaluation of academic and administrative policies.
- Quality assurance of all Faculty programmes and activities.
- Budgetary planning, control and allocation of income and funding to academic departments in line with the University financial regulations.
- Management of human resources activities, recruitment and selection, staff development and performance management in liaison with the Human Resources Department.
- Mobilising resources for the faculty.
- Management of the Faculty's infrastructure and assets with the support of service departments.
- Developing collaborations and strategic partnerships with faculty alumni, institutions, corporations and government agencies in liaison with the University administration.
- Developing a sense of community for the faculty, students and staff.

- Advising the Vice Chancellor and Senate on academic and administrative issues relating to the faculty.
- Undertaking other duties as assigned by the Vice Chancellor.

### **QUALIFICATIONS AND EXPERIENCE**

- An earned PhD in Applied Science related discipline from a reputable University.
- Be appointed at the level of at least Senior Lecturer.
- Have a proven track record in academic and administrative leadership and the ability to give sound academic direction to the faculty.
- Have evidence of sound research and be published in a relevant academic discipline.
- Track record of resource mobilisation for research, innovation and industrialisation.
- Experience at the level of Department Chairperson is an added advantage.

### **SKILLS AND ATTRIBUTES**

- Proven commitment to academic excellence and collaboration across disciplines
- Leadership and people management skills
- Ability to communicate effectively at all levels
- Decision making and critical thinking skills
- Ability to work in a team
- Good organisational skills

### **CONDITIONS OF SERVICE**

Information on salary and other benefits will be made available to shortlisted candidates.

### **APPLICATIONS**

Email your application dossier as a single pdf file to: [vacancies@muast.ac.zw](mailto:vacancies@muast.ac.zw)  
Include the post you're applying for in the subject line.

The closing date for receipt of applications is **Friday, 9 May 2025**. Only shortlisted candidates will be contacted.

***Please note that the University does not have Agents who receive applications on its behalf for advertised posts.***