



# MUASt

MARONDERA UNIVERSITY  
OF AGRICULTURAL SCIENCES AND TECHNOLOGY

## VACANCIES

Applications are invited from suitably qualified and experienced persons to fill the following post that has arisen in the University:

**DEPARTMENT: AGRO-INDUSTRIAL PARK**

**GENERAL MANAGER, AGRO-INDUSTRIAL PARK (1 POST)**

### Qualifications and Experience

Applicants must have at least a Diploma in Agriculture or a related discipline from a recognised Institution. A Degree in Crop Science or equivalent is an added advantage plus at least 10 years' post-qualification experience managing a commercial farm or Agro-Industrial entity. Applicants must be computer literate. This is a performance-based two (2) year contract, renewable subject to satisfactory performance. The General Manager reports to the Vice Chancellor.

### Duties and Responsibilities

- Designing and implementing strategies for the Agro-Industrial Park, policy formulation and development action plans in an effort to improve business performance.
- Managing and coordinating Agro-Industrial Park operations through effective crop and livestock production planning to ensure that set targets are achieved.
- Overseeing the recruitment and selection of Agro-Industrial Park employees, managing employees' contracts of employment, employee orientation, staff training, salary administration, performance management, handling staff disciplinary matters, and managing employees' well-being and welfare needs.
- Overseeing Agro-Industrial Park employees' and interns' work schedules and ensuring that timecards are prepared for all employees.
- Responsible for the management of the Unit's financial resources by practising good financial planning through setting budgets and production targets and maintaining up-to-date financial records.
- Recommending the purchase of Agro-Industrial machinery, equipment, supplies and other materials needed for the smooth running of the Unit.

- Ensuring compliance with procurement processes and procedures.
- Maintaining a computerised inventory of Agro-Industrial Park machinery, equipment, supplies and materials as well as maintain records of Agro-Industrial Park produce stock for both crops and livestock.
- Overseeing the maintenance for Agro-Industrial Park machinery and equipment, and the security and safety of Agro-Industrial Park infrastructure.
- Assisting Academic Departments in the training of students in various practical aspects of Agro-Industrial Park operations and contributing effectively to teaching, research and community outreach activities.
- Ensure compliance with health and safety standards.
- Keeping abreast with developments and trends in the Agricultural sector.
- Undertaking any other related duties as may be delegated by the Executive Director, Innovation and Industrialisation.

### **Conditions of Service**

Leave, contributory medical aid and pension are offered. Information on salary and other benefits will be made available to shortlisted candidates.

### **APPLICATIONS**

Applications should include the application letter, certified copies of certificates, national identification and a detailed Curriculum Vitae giving full personal details, including full names, place and date of birth, qualifications, experience, present salary, date of availability, contact details, names and addresses of three referees, including their email addresses. Female candidates are encouraged to apply. Police clearance is mandatory for successful candidates.

Email your application dossier as a single pdf file to: [vacancies@muast.ac.zw](mailto:vacancies@muast.ac.zw). Include the post you're applying for in the subject line. The closing date for receipt of applications is Friday, 3 July 2026. Only shortlisted candidates will be contacted.

***Please note that the University does not have Agents who receive applications on its behalf for advertised posts.***