



# MUAST

MARONDERA UNIVERSITY  
OF AGRICULTURAL SCIENCES AND TECHNOLOGY

TITLE	MARONDERA UNIVERSITY OF AGRICULTURAL SCIENCES AND TECHNOLOGY SPORTS AND RECREATION POLICY
POLICY NUMBER	
COMPILED BY	STUDENT AFFAIRS DEPARTMENT - SPORTS & RECREATION SECTION
APPROVED BY	
DATE	

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## 1.0 PREAMBLE

Marondera University of Agricultural Sciences and Technology (MUASt) is a modern and unique institution of higher learning established through an Act 25:29. The University is driven by the vision “to be a leading global centre of excellence in the provision of technology driven sustainable green agricultural solutions”. Underpinned by its unique Core Values: Excellence, Diversity, Innovation, Ethics, Ubuntu, Sustainability and Integrity. The University aims at producing globally acceptable and competent graduates grounded in agricultural, entrepreneurial and technological skills in recognition of the Education 5.0 pillars; teaching, research, community service, innovation and industrialization.

Marondera University of Agricultural Sciences and Technology Sport and Recreation section endeavors to ensure promotion and development of sport and recreation activities for pursuance by all the University stakeholders.

This policy adheres to anti-corruption circulars, policies and measures as directed to the attention of the University by other agencies of the State. The policy shall also abide by growth, prosperity and inclusive development to the country in prompting good governance buttressed by transparency, accountability, integrity and rule of law. This policy also acknowledges the responsibility to lead by example in the fight against corruption and to ethically render services with integrity.

## 2.0 ABBREVIATIONS AND ACRONYMS

CUCSA	Confederation of Universities and Colleges Sports Associations.
CZSUSG	Chancellor of Zimbabwe State Universities Staff Games.
FASU	African Universities Sports Federation.
FISU	International Universities Sports Federation.
SARC	Sports, Arts and Recreation Committee.
ZTISU	Zimbabwe Tertiary Institutions Sports Union.
ZUSA	Zimbabwe Universities Sports Association.
ZUSSA	Zimbabwe Universities Staff Sports Association

## 3.0 DEFINITION OF TERMS

- 3.1 **National Sport Association:** A group or body of persons governing a particular sport code in Zimbabwe
- 3.2 **Professional:** An expert in a specific sport code who assists in monitoring and assessing the standards of sports programmes.

- 3.3 **Sport Code:** Any activity with a set of rules and regulations to which a club can participate in.
- 3.4 **Sports Levy:** Funds contributed by every MUASt student towards sport and recreation activities and programmes.
- 3.5 **Sports Patron:** Someone who protects or champions a club or clubs.
- 3.6 **Sports, Art and Recreation Committee:** A board of appointed or elected members who oversee the sport and recreation activities of the University.
- 3.7 **University:** Marondera University of Agricultural Sciences and Technology.

#### 4.0 PURPOSE

This policy serves to regulate the function of Sports and Recreation Section in the provision of diversified sport and recreational experiences for the University community. The same policy is meant to direct the university Sports and Recreation activities which include intramural sports, special events, fitness, wellness informal recreation and sport clubs.

#### 5.0 SCOPE

The policy shall govern both students and staff in sports and recreation engagements and participation internally or externally and also in compliance with government sport policies and regulations.

#### 6.0 REGULATORY FRAMEWORKS

This policy is informed and directed by the following National and University policies;

- 6.1 MUASt Act 25:29
- 6.2 Sports and Recreation Commission Act (Chapter 25:15).
- 6.3 MUASt Student Conduct Ordinance 5
- 6.4 MUASt Code of Conduct Policy
- 6.5 MUASt Health and Safety Policy
- 6.6 MUASt Risk and Safety Policy
- 6.7 MUASt Anti-Drugs and Substance Abuse Policy

#### 7.0 POLICY OBJECTIVES

The policy seeks to:

- 7.1 ensure the accessibility of sport and recreation activities to all University stakeholders.
- 7.2 promote the provision and maintenance of relevant sport and recreation infrastructure.

- 7.3 ensure the existence of sport and recreation programmes that develop the potential in University students and staff members.
- 7.4 promote coordination in the creation of a conducive sport and recreational environment for all university stakeholders.
- 7.5 create effective partnerships with the corporate world in the sharing of technological skills and resources required for the sustenance of sport and recreation at the University.

## **8.0 SPORTS, ARTS AND RECREATION COMMITTEE (SARC)**

- 8.1 MUAST Sports, Arts and Recreation Committee (SARC) shall be composed of representatives of different departments and coordinated by a chairperson appointed by the Vice Chancellor.
  - 8.1.1 This Committee has the responsibilities to plan, recommend and organize all the University sports and recreation programmes.
  - 8.1.2 It shall ascertain the growth and development among students and staff through affiliating to all sports disciplines and associations that expose them to trials with professional sport.
  - 8.1.3 The Committee operations shall guarantee transparency in the day to day running of the Sports and Recreation section through the involvement of personnel from other departments.
  - 8.1.4 The Committee shall promote self-reliance in the section through the establishment of revenue generating activities.
  - 8.1.5 It shall be responsible for sanctioning misbehaving coaches, staff and students.
- 8.2 **Sport Club:** An organized group of at least four individuals established to promote interest in a sport and develop the skills of its members in that sport for recreational, instructional performance or competitive purposes.
  - 8.2.1 It shall be answerable to the SARC and at least one member of the club shall be a certified First Aider who should be present at all practice, events or competitions.
- 8.3 **SARC Sub-committee** shall be appointed by each Sport Club and be in office for one academic year.
  - 8.3.1 Only MUAST registered students and full-time staff members shall be eligible for appointment.
  - 8.3.2 The sub-committee shall be governed by 5 Executive members per Sport Club, the Chairperson, Vice Chairperson, Secretary, Treasurer and Coach or instructor.

- 8.3.3 The sub-committee shall preside over all club plans and activities, and keep records of the club resources.
- 8.3.4 Coach or instructor of a Sport Club may be undergraduate or post graduate student, staff, a hired or voluntary community member.
- 8.3.5 Coach/Instructor shall offer organized and safe instruction and training to participants at various skill levels and evaluate performance for the purpose of selection for competition or individual recognition.
- 8.3.6 Coaches shall be qualified in their sport code and shall pass security clearance before engagement.

## **9.0 MEMBERSHIP AND ELIGIBILITY**

Membership in any Sport Club must be free from discrimination based on age, disability, nationality, religion, sex and social status.

Clubs may consist of MUASt students, alumni & staff with an exception of external club coaches who have been approved by the MUASt Sports, Arts and Recreation Committee.

## **10.0 NATIONAL, REGIONAL AND INTERNATIONAL SPORT ASSOCIATIONS**

10.1 **Sports and Recreation Commission (SRC)** is a national regulatory board which is in existence through the SRC Act 25:15.

10.1.1 The SRC is mandated to register national associations and facilitate the accessibility of sport and recreation programmes to the associations.

10.1.2 MUASt, in all its sport and recreation activities, shall closely adhere to the standards, rules and regulations set by the SRC.

10.2 **ZUSA and ZUSSA** have the composition of all national universities and are responsible for managing all Zimbabwe Universities sports and recreation activities for students and staff.

10.2.1 MUASt shall be affiliated to these two sport associations and participate in the annual cluster games.

10.2.2 The University shall support the participation in the provision of adequate and appropriate transport, and also welfare allowances for the participants.

10.2.3 MUASt staff teams in all sport codes shall participate in the annual CZSUS games supported by the University in the provision of appropriate transport, and also welfare allowances for the participants.

- 10.3 **ZTISU** is composed of all Zimbabwe Universities, Polytechnics and Teachers' Colleges with a mandate to manage and sanction Zimbabwe tertiary institutions sport and recreation activities, and is also affiliated to CUCSA.
- 10.3.1 MUAST winning teams or individuals in the ZUSA games shall join winners from other Universities to form teams for the ZTISU competitions.
- 10.4 **CUCSA** is composed of all Southern Africa countries' Universities and Colleges, and it is mandated to manage and sanction Southern Africa countries' Universities and colleges sport and recreation activities.
- 10.5 **FASU** is composed of all African countries Universities and it is mandated to manage and sanction African countries' University sport and recreation activities and is also affiliated to FISU.
- 10.6 **FISU** is composed of all international universities and it is mandated to manage and sanction international universities' sport and recreation activities.
- 10.7 MUAST winning teams or individuals shall be eligible to compete in the regional and international association games, CUCSA, FASU and FISU.

## **11.0 FINANCES AND FUNDRAISING**

- 11.1 Sources of funds for Sports and Recreation section are derived from student sports levy, club affiliations and subscriptions for staff.
- 11.1.1 Each sports club registered by the Sport, and Recreation section/de shall run on a budget to be presented before the SARC for recommendation and approval.
- 11.1.2 All budget proposals shall be submitted before set deadlines. Any club failing to submit a budget by the deadline without justifiable reasons accepted by the SARC, may not receive funding for its planned activities.
- 11.1.3 Budget requests that are vague, incomplete, or improperly prepared, shall be returned to the club submitting the request. The club shall not be considered for an allocation until this request is properly prepared, revised, and resubmitted. Failure to comply with this provision may drop funding eligibility for the activity.
- 11.1.4 With the assistance of the Sports and Recreation Director, MUAST students shall have a sports and recreation student account, which

assists registered student clubs in keeping proper accounts of their financial activities.

- 11.1.5 Unless exempted by the SARC, each club shall maintain an unrestricted financial account for the deposit of dues, deposits of fundraising money, and for disbursements of conducted activities.

## 11.2 Fundraising

- 11.2.1 The Sports, and Recreation section shall encourage Sport Clubs to generate additional funds for their operations.
- 11.2.2 Some viable options include charging membership dues, obtaining corporate sponsorships or hire out sport facilities.
- 11.2.3 The SARC shall assist clubs with strategies to supplement their budget through a variety of fundraising activities.

## 12.0 EQUIPMENT PURCHASE AND MAINTAINANCE

- 12.1 Any equipment purchased by Sports, and Recreation Section using MUASt allocated funds or any donations to the University shall be the sole property of MUASt.
- 12.2 All personalized uniforms and equipment that are purchased with individual funds shall be the property of that individual.
- 12.3 All MUASt sport uniforms and equipment inventory shall be kept in a lockable store-rooms or cabinets.
- 12.4 Lost and damaged equipment shall be accounted for and where negligence is noted one shall pay to replace the item.
- 12.5 Damaged equipment shall be repaired and serviced as required before use.

## 13.0 TRANSPORTATION AND TRAVEL

- 13.1 It is the Sports, and Recreation section's responsibility to make appropriate travel and transportation arrangements for all inter- campus and external sport activities.
- 13.2 The use of private vehicles is not allowed; hence, the university shall not assume any responsibility for accidents, damage or injury resulting from use of private vehicles.
- 13.3 All club members shall complete and sign an indemnity form upon joining a club to confirm their participation and travelling liability.

## 14.0 RISK MANAGEMENT

- 14.1 Students and staff officers shall be expected to assume the primary role and responsibilities for safety and liability for their club activities.

14.2 The Sports and Recreation Director, Dean of Students or Human Resources Manager shall be notified of all Sport Club related incidents or injuries.

**15.0 MONITORING AND REVIEW**

15.1 This policy shall be reviewed after 4 years.

Approved: .....  ..... Date: 15/07/2025

(Vice Chancellor)